

Norland corporate training packages



Offer a unique employment benefit to your employees with children

Norland, the world-famous provider of childcare training and higher education, is pleased to offer an unrivalled training opportunity to help support employees with navigating thorny parental challenges.

About Norland

Founded in 1892, Norland has been at the forefront of childcare training for 130 years. Its graduates, known as Norlanders or Norland Nannies, are amongst the world's most sought-after childcare professionals.

The award-winning Norland Consultancy offers a wide range of consultancy and training services to organisations and businesses, enabling them to support employee development and gain competitive advantage by tapping into Norland's extensive experience working with families and children.

Expert training for employees

Norland offers three training courses, which can be delivered in-person or online. Courses can be bought individually or as a package to benefit a wide range of employees.



Toddlers World

Learn more about the toddler's complex world as you explore the lives of children aged from 18 months to three years. See the world through the toddler's eyes and learn strategies for supporting toddler emotions and behaviours, changes and transitions, routines, and toilet training.

Teenagers

Look at the science behind the teenager's developing brain and learn practical strategies to help teenagers cope with some of the challenges they face as they navigate their teen world, including how to emotion coach young people and empower them to develop resilience and self-regulation tools in an uncertain world.

Trauma

Learn how to support children through traumatic life experiences such as bereavement, separation or divorce. Discover how to develop their understanding of resilience and how to build this when they are experiencing times of grief or trauma, ensuring you are fully equipped to support children and yourself during the process.

Further information

Email: consultancy@norland.ac.uk
Telephone: +44 (0)1225 904493
norland.ac.uk/training-packages



How will the training work?

Led by experienced Norlander Julia Gaskell, our training courses are offered in-person or online and can be bought individually or as a package. We recognise that every organisation and employee is unique and we will work with you to ensure the training is perfectly tailored to your needs.

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How will my organisation benefit?

Our expert training offers your organisation a truly unique, value-added employee benefit from the world's most famous early years training provider. Few individuals are lucky enough to train with Norland or to have access to the expertise of a Norland Nanny, which makes this training a particularly special reward for your staff. Our specialist training can really make the difference to your employees and your organisation, giving you a distinct competitive advantage and promoting a healthy work-life balance that is essential for staff wellbeing and motivation.

How will my employees benefit?

Our training package will benefit employees that care for children of any age, whether as parents, carers, grandparents, other family members, friends, or future parents. Your employees will gain vital knowledge about how children develop and learn practical strategies to support them and themselves through challenging times.

Many of the skills we teach are useful for developing resiliency and responding effectively during stressful times as adults as well as children. Employees that may be experiencing a difficult time in their family life will be equipped with the latest knowledge and tried and tested approaches to support their family, reduce stress levels and promote harmony and relaxation at home.

About the trainer: Julia Gaskell



Julia is a Norlander and has extensive experience as a nanny and the owner of a private day care nursery in Somerset, which has been consistently identified as demonstrating outstanding practice. She leads Norland's award-winning consultancy and training activities and manages the continuing professional development (CPD) programmes for Norlanders. Julia is also head of the Norland Agency, which places Norlanders in nanny and maternity nurse positions around the world and provides them with lifelong support and advice.

“Julia was very interesting to listen to and easy to communicate with. I felt very comfortable asking any questions I had.”